

## Memorandum of Understanding

Auburn Education Association and Auburn School District No. 408

Due to the changes made by the Auburn School District to the middle school instructional model, the AEA and the ASD agree to the following:

1. All middle school/junior high teachers will receive 2 additional work relief days per year in 2009-10 and 2010-11.
2. Each Language Arts teacher at the middle school level will receive 14 additional hours of per diem pay per year in 2009-10 and 2010-11.
3. Content Fundamentals will be suspended for at least the 2009-10 and 2010-11 school years.
4. Middle School electives teachers who have been negatively impacted due to the implementation of the 2009-10 middle school model will meet with their building administrator to develop a plan to address and support the needs of the elective teacher as they implement the impact of the new schedule. Electives teachers who have concerns with the developed plan may contact the Assistant Superintendent of Human Resources or the AEA President for assistance.
5. The principal of each middle school will send a letter to families regarding the impact of the change of the middle school model.

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Auburn School District No. 408

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Auburn Education Association

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Date

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Date