

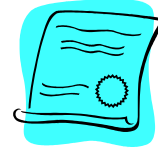
# AEA Viewpoint



Take the lead.



## AEA Resolution



AEA Building Representatives spent the last two weeks meeting with members and asking for member responses to an OSPI Temperature Check. The purpose of the temperature check is to provide the Auburn Education Association's Executive Board with data to recommend a resolution in regards to Terry Bergeson's leadership at OSPI for building representatives to vote on at the April 21, 2008 Rep Council meeting.

Why consider a resolution now? Here are some facts to consider:

Terry Bergeson promised the Legislature and the public that the WASL would not increase student dropout rates. The reality, however, is that:

- 15% of the class of 2008 is not included in the OSPI reporting of WASL pass rates.

- The class of 2008 has 17,000 fewer students than the count for those same students as 9<sup>th</sup> graders.
- The latest OSPI report shows that 45% of Native American students were not scheduled to graduate, as were 41% of special ed students, 40% of Latinos, 39% of African-Americans, 36% of ELL students, and 35% of low-income students.
- On the 4<sup>th</sup> and 7<sup>th</sup> grade WASL tests, less than 30% of Native American, Hispanic, and African-American students passed the reading, writing, and math WASLs in 2007.
- The cost of the WASL is projected to increase by \$41.7 million next year.
- Overall, the WASL has cost at least \$850 million since its inception.

- The WASL has decreased the amount of time spent in schools teaching art, health and fitness, social studies, world languages, and career and technical classes.

Any resolution recommended by the AEA Executive Board will be reflective of members' comments. While not all of the choices provided on the temperature sheet may have met your exact feelings, members clearly expressed the need for Terry Bergeson to tell the truth to the public and legislators about the WASL performance results and total WASL costs. Members overwhelmingly doubt that Terry Bergeson is a credible spokesperson for Washington's students and public schools.

The proposed resolution will be sent to building reps by Wednesday April 16th. Please see your building rep and provide them with your opinion before the April 21, 2008 Rep Council meeting.

April 2008

Volume 3, Issue 6

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### April

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28	School Board

### May

5	AEA Exec. Board
12	Rep Council Waiver Day School Board, 7pm
26-27	Memorial Day



# News you can use: Your Evaluation



## Evaluations

### What does the law say about how your evaluation is to be conducted?

- Provisional employees will be observed during the first 90 days of employment.
- During the school year, all certificated employees will be observed two separate times for the purpose of evaluation. One observation is to occur in the first half of the year and the second no later than May 15<sup>th</sup>. Total observation time for an employee is 60 minutes during the year with at least one observation being no less than 30 minutes in duration.
- Observations must be conducted by the Principal or designee.
- The employee will be informed in advance of the formal observation.
- Employees assigned to more than one school building shall be evaluated by the principal or designee where they serve most of their time. When the employee's time is equally divided among buildings he/she will be evaluated by only one of the evaluators.

### What is a plan of improvement?

Any regular employee receiving a less-than-satisfactory rating on any indicator will be placed on a plan of improvement. Plans are designed to help staff improve in areas of concern.

### When can an employee be placed on probation?

A non provisional contract employee may be placed on probation at any time after October 15. Probation must be a minimum of 60 school days.

### When should I receive my annual evaluation?

No later that **May 15** of each year, the employee will be given a copy of the written annual evaluation and acknowledge receipt of such written annual evaluation with a dated signature.

(Lisa Mitchell-You're a Winner!)

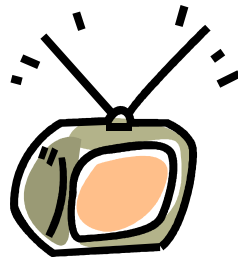


# Giveaways, Gadgets and Grassroots Support!

(Dixie Toy-You're a Winner!)

## NEA Free Give Away

Register to win a \$500 American Express Gift Card and \$100 Herzt car rental certificate by going to [www.neamb.com](http://www.neamb.com)



Tivo is offering a reduced subscription plan for NEA members. In addition, Tivo will donate \$25.00 to help support NEA literacy initiatives. Go to [http://www.tivo.com/promo/nea\\_specialoffers.html](http://www.tivo.com/promo/nea_specialoffers.html) for more information.

## Celebrate Earth Day



Visit the Earthday Network for ideas, lesson plans and activities that are happening worldwide.

<http://ww2.earthday.net/>

## AEA Executive Board

### President- Cathy deJong

AEA Office/253-804-6010

### Vice-President- Paul Cooper

Olympic Middle/931-4966

### Treasurer- Dianne Jordan

Rainier Middle/931-4843

### Recorder- Lori Karpan

Cascade Middle/931-4995

### Membership Awareness Chair (MAC)-Kristin Todd

Rainier Middle/931-4843

### Primary Rep-Anne Clark

Dick Scobee/931-4984

### Intermediate Rep-Leah McIntyre

Terminal Park/931-4978

### Middle School Rep-Penny Cramer

Olympic Middle/931-4966

### High School Rep-Geri Rohlf

Auburn Riverside/804-5154

### Career and Tech Ed- Kenny White

Auburn High School/931-4880

### Special Ed Rep- Wendy Titus

Hazelwood/931-4740

### ESA Rep- Gary Jordan

Lakeland Hills/876-7711

## Did You Find It?



We have secretly placed **two** names of AEA members within the pages of the Viewpoint.

If this is your name, you have won a \$5.00 gift card to Starbucks!~

To redeem your prize, contact AEA office manager, Kimberly Greene at [office@auburnea.org](mailto:office@auburnea.org) or by phone at 253-804-6010

## Shared Sick Leave



Check out this space for requests from your colleagues for shared sick leave.



**Andrea Hollister, Ad Building; Mary Morehead, AHS; Meredith Watterson-Hunt, AHS; Julie McKenzie, Alpac; Cathy Lorenz, Alpac; Nancy Beard, AMHS; Cathleen Vest, Cascade; Jill Waletzko, Chinook; Margaret Stevely, Gildo Rey; Ashlea Muxen, Ilalko; Breanna Madrid, Ilalko; Carmella Duca, Mt. Baker; Bonnie Kallman, Olympic; Kim Detwiler, Olympic,**

If you have over 22 days of accumulated sick leave and would like to share extra days, please contact the office manager in your building for the shared sick leave form. You may donate up to 6 days each year.

# THE AEA MARKETPLACE

Your source for goods and services from our membership community

## HOMES FOR RENT

3 bdrm, 2 bath house with a large yard by GRCC and Lea Hill. \$1400 per month. The home will be available for occupancy this summer. The specifics can be negotiated. If interested please call Julie (Mt. Baker) at 253-735-1360.

Two story, 5 bdrm, 2.5 bath, 3 car garage home for rent on the north end of Lake Tapps. Fenced yard, RV parking, gas fireplace, surround sound wiring and 5 piece master bath w/walk in closet. It is located on a quiet cul-de-sac in the Maplebrook development across from North Tapps Middle School, and walking distance of Lake Tapps. Available for occupancy on April 1st for \$1600 per month and a \$500 security deposit. Interested please call Michelle (Lakeland Hills) at (253) 826-2881.

## FOR SALE

### Discounted Mariners Tickets

The AMHS baseball team is selling tickets to the June 2nd Mariners vs Angels game at Safeco Field. The full cost of a view seat ticket is \$20, but we are selling them for just \$12. That is a 40% savings off the original ticket price. Send an email to AMHSgroup@mariners.com and you will receive an invitation to purchase the tickets from your computer.

## WANTED

If you have a 35mm camera you would like to donate to the Visual Communications classes at ARHS. They still run a wet darkroom and are finding that more and more students need to borrow a 35mm camera as most only have digital cameras these days. Please contact Gina Sandland at ARHS (253) 804-5154

## WORKSHOP

**AAEOP Workshop** on March 29th. Everyone is welcome to attend, you do not need to be a AAEOP, PSE, PSA,AEA or WAEOP member. The fee is \$5 per person! Payment is due at registration. Please contact a member of the workshop committee if you have any questions. We hope you will join us in this learning opportunity.

Cris Cruickshank—www.ccruckshank@auburn.wednet.edu  
Lila Jenkins—www.ljenkins@auburn.wednet.edu  
Natalie Williams—www.nwilliams@auburn.wednet.edu

## SERVICES



Buying or selling your home? Gary Clark with Keller Williams Realty is "your agent that listens" to meet the needs of AEA Members. Ask about a One Year Home Warranty free to AEA Members. 253-315-3667 or www.GaryClarkHome.com

## RESIDENTIAL EXTERIOR HOME PAINTING

### Erik Gunderson Painting

Thinking of painting the exterior of your home this spring/summer? Erik Gunderson has been painting exterior houses in the Auburn/Bonney Lake/Enumclaw area for over 10 years. Please call or email to set up a FREE ESTIMATE. (253) 229-1540 erik@eggunderson.com

**THE BODY STUDIO**  
Body Flex • Boot Camp • BOSU • Circuit Kids • Kickboxing • Pilates • PVD • Zumba • Reformer • Spin • Step • Yoga and more!

Do YOU want to lose weight, get in shape, and start a new life, but don't know where to start? **HERE IS THE ANSWER!**

New "Body Camp Challenge" is a 8 week program designed to give you the kick-start you need to start changing your life, while providing the education and motivation to get a **NEW BODY FOREVER!**

Cost: \$600 for 8 weeks  
Program Starts: Every month a new challenge starts, call or stop by today to reserve your spot.  
**LIMITED TO 20 PARTICIPANTS!**  
Call today to reserve your spot!

**8 Week Program includes:**

- 5 workouts per week with a personal trainer – open to BOD Participants only.
- Full nutritional guide and diet guidelines designed for results, AND to develop life-long healthy eating habits.
- Pre and Post program body composition analysis.
- Weekly workshops to teach important aspects of making fitness and nutrition a part of your life, answer questions, and track progress.

MON	TUES	WED	THRS	FRI	SAT	SUN
10:15 AM Circuit Training	10:15 AM Boot Camp	10:15 AM Spin/Cue Camp	10:15 AM Boot Camp	10:15 AM BEST DAY	Workshop 8:30-9:15 AM Workout on your own	Yoga or Pilates on your own
6:15 PM Spin/Cue Challenge	6:15 PM Boot Camp	6:15 PM Circuit Training	6:15 PM Boot Camp	6:15 PM BEST DAY	Workshop 8:30-9:15 AM Workout 9:15-10:30 AM	Yoga or Pilates on your own

\*Participants must agree to follow the program in its entirety.  
\*\*Workout and nutrition plans are 100% approved. \*Program is intense and results will be dramatic!

www.thebodystudio.org • phone 253.321.2181 • 15718 E. Main Street • Sumner, 98390

- Ads are run in the AEA Marketplace on a first come, first served basis pending available space.
- Ads are accepted only in written form.
- Direct ads to Kimberly Greene via e-mail at office@auburnea.org
- Ads are subject to approval from the Executive Board and content may be edited for length.