

AEA Viewpoint



Take the lead.

WEA Takes The Lead to Restore Full Funding of Public Education

After several years of under-funding, Washington's public schools rank 42nd nationally in per-pupil spending and hover near the bottom in class size with a ranking of 46.

Our children can't afford to wait. We must fulfill our promise and make public education a priority **now**.

The Washington Learns report maps out a plan for our public schools, but it falls short in the urgency required to address the funding crisis. Our state has a growing economy, a budget surplus and a renewed focus on education. **The time to act is now.**

The Washington Education Association fully supports the Washington Learns report in its

recommendation to make a significant down payment to education during the 2007 legislative session. In order to move us from ranking nationally in the bottom ten in funding and class size and allow us to seriously compete in a global market, the Washington Education Association has key areas for a down payment to occur:

1) Reductions in class size to ensure a more personalized education for each child.

2) Increases in educator pay aimed at attracting and retaining the best teachers and support professionals for all students.

3) Funding of full-day kindergarten to prepare all children for success in the primary grades.

4) Improvements in educators' pension plans that further ensure we attract and retain the best educators.

Fully funding public education is not only a constitutional mandate but a necessity in ensuring that all students have the opportunity to succeed in Washington's public schools. Meaningful school funding allows every student the opportunity to ensure their academic success.



Cathy deJong is a 2nd grade teacher, currently on leave as the President of the Auburn Education Association

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News You Can Use: What Type of Contract Do you Have?



What type of contract do you have?

School district certificated employees are hired under a variety of different contracts, depending on employment circumstances. It is important to understand the type of contracts that are given.

Non-continuing/Replacement Contracts: These contracts are issued to certificated employees who are replacing employees on a one-year leave of absence. The

district has no obligation of continuing employment past that year.

Provisional Contract: Educators new to the profession are given a provisional contract for two years. Educators who are new to the district who have worked in other school districts are given a provisional contract for one year. Provisional status in most districts means that the school district can dismiss the employee for any reason.

Continuing contract: A continuing contract continues from year to year. This particular contract guarantees permanent employment until the teacher resigns, retires, or is dismissed for just cause after due process procedures.

Retire/Rehire Contract: Under the law, a retire/rehire contract is for one year only for hard to fill positions. You must reapply to continue the position, and you must be the most qualified applicant available.



Three Terminal Park Members Earn Top Honors!



National Board Certified!

Congratulations to three members at Terminal Park elementary School for recently earning their National Board Certification. **Leah McIntyre, John Harlor** and **Lynnea Brooks** have earned their National Board Certification

National Board Certification is the highest credential in the teaching profession. A voluntary process established by the National Board for Professional Teaching Standards (NBPTS) certification is achieved through a rigorous

performance-based assessment that takes between one and three years to complete. The process measures what accomplished teachers and school counselors should know and be able to do.

Teachers who achieve National Board Certification receive a \$3,500 annual bonus (subject to ongoing legislative approval) from the state each year for the life of the 10-year certificate. After ten years, teachers can go through a renewal process, which will make them eligible to continue to receive the annual bonus.

In addition, holding a valid NBPTS certificate satisfies the ongoing 150 clock hour requirement for the life of the certificate, or the requirements of the Washington State Professional Certificate, whichever is applicable.

For more information on becoming a National Board Certified Teacher, we encourage you to visit the website at www.nbpts.org.



NEA Member Benefits

Enter to win a Bose Wave Radio

Enter to win a Bose Wave Radio by going onto the NEA website and register. No purchase necessary. Giveaway began on January 1, 2007 and continues through January 31, 2007. Complete rules for the giveaway are available. When you enter this giveaway you can be assured that NEA Member Benefits does not sell or share information about NEA members to any third party.



NEA Classroom SuperStore

NEA Member Benefits has joined with Classroom Direct, an online discount teacher classroom supply store, to offer NEA members special savings on classroom needs. NEA members can enjoy an additional 10% discount off Classroom Direct's already low pricing. As a bonus, members receive free shipping on any size order. Most orders ship within 24 hrs for three day delivery. Call toll free 1-800-248-9171 and mention offer code NEAMB to receive your NEA discount.

Executive Board Members

President- Cathy deJong
AEA Office/253-804-6010
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Treasurer- Dianne Jordan
Rainier Middle/931-4748
Recorder- Lori Karpan
Cascade Middle/931-4995

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Olympic Middle/931-4966

High School Rep-Kaisa Swenddal-White
Auburn Riverside/804-5154
Career and Tech Ed- Kenny White
Auburn High School/931-4880
Special Ed Rep- Wendy Titus
Hazelwood/931-4740
ESA Rep- Gary Jordan
Lakeland Hills/876-7711

Shared Sick Leave



Melissa Powderface—Custodian
Deonna Steffy—Admin. Asst.



If you have over 22 days of accumulated sick leave and would like to share extra days, please contact the office manager in your building for the shared sick leave form. You may donate up to 6 days each year.

THE AEA MARKETPLACE

Your source for goods and services from our membership community

Competition Foos-ball table. Very nice wood grain. New at Costco \$450. For you \$200.

Solid Oak Entertainment Center. Holds 27 inch TV. Side shelves for components.\$150.

Solid Pine bookcase headboard style bunk beds with trundle bed for storage or 3rd bed. (no mattresses) \$200.

I can email you pictures of all items. Make offer too! For more info email Melissa at melissaakau@msn.com.

2 Story, 1300 sq. ft., 3 bedroom, 2.5 bath, end unit town home in Federal Way near Weyerhaeuser. All appliances stay. 1 assigned covered parking. New oak laminate floors in living/dining areas, new vinyl in kitchen. Prefer to rent it furnished, but will consider unfurnished, \$1100/month. No pets no smoking please. For more information contact Janet Stark (Chinook) at 253-278-9334 after 5pm.

Available November 1, 2006



VACATION RENTALS

Newly remodeled 1 bdrm, ocean view condo for rent in Gearhart, Oregon. King in bedroom, sofa bed, wood burning stove, DVD/VCR, newly built pool/jacuzzi. Located directly across from golf course & clubhouse/rest. Non-smoking & no pets. 2 night minimum. Winter rates: Nightly \$88.20/2 nights total \$176.40. Make your reservations at www.gearhartresort.com and request unit number 602.

Susan K. James (Evergreen Heights)

Delightful 2 bdrm/2 bath rambler on a level lot in Leavenworth. Walking distance to town. Great views of mountains. \$297,900.

For questions, contact
Rick Nelson (AHS)
253-380-2984



- Ads are run in the AEA Marketplace on a first come, first served basis pending available space.
- Ads are accepted only in written form.
- Direct ads to Kimberly Greene via e-mail at auburnea2@mindspring.com
- Ads are subject to approval from the Executive Board and content may be edited for length.