

# AEA Viewpoint

June 2007



Take the lead.

## Someone Like You

*“Unless someone like you cares a whole awful lot, nothing is going to get better, It’s not”*

### **Dr. Seuss**

Throughout the 2006-2007 school year, the building representatives in the Auburn School District have given their service on behalf of the members at each building. The Auburn Education Association would not be effective without the skilled work of every Building Representative. Your building representatives attend monthly Representative Council meetings, continually stay trained on the language within the Negotiated Agreement, conduct building meetings for members, serve on committees, inform members of their rights, and problem solve issues with building administrators. *Please take a moment to thank the reps at your building for everything they do on behalf of all members.*

### **Auburn High School**

Ellen Atkinson

Bill Bonnell

Elaine Hogg

Todd Threlkeld

Cynthia Vangor-Emory

### **Auburn Mountainview**

Dorin Meinhart

Patria Baumstark

Ian Paden

Lynnda Sullivan

Nancy Tapp

Auburn Riverside

### **West Auburn**

Steven Payne

### **Cascade**

Marylee Hiles

Jim Abraham

Venda Adams

Rachelle Mentink

Abe VanDerPuy

Dave Trout

### **Mt. Baker**

Becky Marcotte

Diane Abraham

### **Olympic**

Tracy Sherin

Laura Hogenson

Robyn Knudtson

Jennifer Willson

### **Rainier**

Kristin Todd

Katy Smargiassi

### **Annex**

Michael Blackburn

### **Alpac**

Suzie Chipps-Freeman

Judy Thompson

### **Chinook**

Sharon Gilbert

Stephanie Monroe

### **Dick Scobee**

Tim Pfab

Andrew Kennedy

### **Evergreen Heights**

Kay Gomez

Arliene Zeigler

### **Gildo Rey**

Kathy Garrido

Karen Thorne

Deanna Tompkins

### **Hazelwood**

Amber Carter

Darlene Swanson

Scott Wickstrom

Erin Wickstrom

### **Ilalko**

Carolyn Olson

Kathie Price

Cheryl Nielson

Kari Priest

Dawn Rasmussen

### **Lakeland Hills**

Vickie Leaf

Stephanie Knapp

Sarah Samuelson

Amanda Burnham

### **Lakeview**

Angie Rossman

Jamie Lee

Chris Wilcox

### **Lea Hill**

Laurel Disbrow

Steve Goliff

Joann Spear

### **Pioneer**

Marianne Gardner

Michelle Hupperten

Laurel Lee

Terminal Park

Lynnea Brooks

Jeanette Brunelle

### **Washington**

Katie Hagen

Michelle Flanders

Erica Pogue



## News You Can Use: Sick Leave



Ever been tempted to “take a mental health day” or go see the Mariners during Spring Training? Have you ever thought... “Maybe I should just use some of my sick days, all I do is save them up from year to year.”

Stop and think again. There are some important facts you need to understand about your sick leave.

Sick Leave is governed in the State of Washington by the Washington Administrative Code (WAC). In addition, the Auburn School District and the Auburn Education Association have language in the Negotiated Agreement that pertains to sick leave.

Here is the language from our Negotiated Agreement:

### **Annual Leave Allowance (Page 45)**

At the beginning of each school year, full time Employees will be credited with an advance leave allowance of twelve days with full pay. These days are to be used for absence caused by illness or injury or emergency of the employee or employee’s household, to care for sick children under age 18, spouse, domestic partner, parent(s), parent(s)-in-law, grandparent(s), or adult children with disabilities who have a health condition that requires

treatment or supervision. Less than full-time Employees will be allotted the proportionate number of days.

Situations not outlined above may be eligible for emergency leave use.

Here are some commonly asked questions from members in regards to sick leave:

### **Q: Isn’t sick leave really “vacation time”?**

A: No. Sick leave is for the express purposes listed in our Negotiated Agreement. Using sick leave for the purposes of taking a vacation is a violation of our Negotiated Agreement.

### **Q: What is the worst thing that could happen if I use sick leave for my own time?**

A: If the District believes that an employee is misusing sick leave, the district has the right to conduct an investigation. Employees who misuse sick leave may receive disciplinary action from the District.

### **Q: What is emergency leave?**

A: Our Negotiated agreement defines emergency leave as follows: “An emergency is defined as a suddenly-precipitated problem which is of such a nature that preplanning was not possible or could not have relieved the necessity for the Employee’s absence.”

### **Q: Who determines if the situation is an emergency?**

A: The employer does. If you are requesting to use sick leave for anything other than what it is expressly outline to be used for, the employer (Auburn School District) makes the determination if sick leave can be used for emergency leave.

### **Q: I read in the AEA Viewpoint about “Sick Leave Sharing” what is this?**

A: Sick leave sharing allows employees with 22 or more accumulated sick leave days to donate days to other employees who may need them. Employees who request shared sick leave go through an application process via Human Resources which qualify and approves the employees to receive donated sick leave days.

Employees who choose to donate their sick leave must have 22 days in the sick leave “bank”. You may only donate up to 6 days of leave per a 12 month time period.

*See your building rep for the complete “Contract 101” that was discussed during the June Rep Council meeting for more detailed sick leave information.*

# NEA Member Benefits

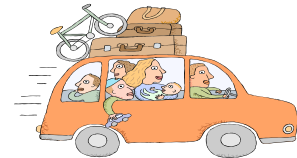


Register to win a Target Gift Card . No purchase is necessary. by going onto the NEA website at [www.neamb.com](http://www.neamb.com) and click on membership benefits then click on Free Giveaways. Giveaway entry begins at 12:00:00 am, ET, June 01, 2007 and ends at 11:59:59 pm, ET, June 30, 2007. When you enter this giveaway you can be assured that NEA Member Benefits does not sell or share information about NEA members to any third party-period



## Discount Car Rentals from *HERTZ & ALAMO*

Renting a car, SUV or minivan for your summer vacation? Be sure to take advantage of the savings on car rentals from Hertz and Alamo that are part of your benefits as an NEA member. At most locations, you can also enjoy daily mileage limits, no charge for spouse/ domestic partner, and coupons for even more savings. For more information log onto the NEA website at [www.neamb.com](http://www.neamb.com) and click on membership benefits then click on member discounts.



## Executive Board Members

**President- Cathy deJong**  
AEA Office/253-804-6010  
**Vice-President- Paul Cooper**  
Olympic Middle/931-4966  
**Treasurer- Dianne Jordan**  
Rainier Middle/931-4748  
**Recorder- Lori Karpan**  
Cascade Middle/931-4995

**Membership Awareness Chair (MAC)-Stephanie Wright**  
Washington/931-4988  
**Primary Rep-Anne Clark**  
Dick Scobee/931-4984  
**Intermediate Rep-Kim Allen**  
Lakeview/931-4830  
**Middle School Rep-Penny Cramer**  
Olympic Middle/931-4966

**High School Rep-Kaisa Swenddal-White**  
Auburn Riverside/804-5154  
**Career and Tech Ed- Kenny White**  
Auburn High School/931-4880  
**Special Ed Rep- Wendy Titus**  
Hazelwood/931-4740  
**ESA Rep- Gary Jordan**  
Lakeland Hills/876-7711

## Did You Find It?



We have secretly placed the name of an AEA member within the pages of the Viewpoint.

If this is your name, you have won a \$5.00 gift card to Starbucks!~

To redeem your prize, contact AEA office manager, Kimberly Greene at [auburnea2@mindspring.com](mailto:auburnea2@mindspring.com) or by phone at 253-804-6010

## Shared Sick Leave



Deonna Steffy - Admin. Asst.  
Sheri Adams - Certificated  
Kathy Turner - Bus Driver  
Tracy Adams - Para Educator  
Jennifer Swanson - Certificated  
Carmella Duca - Certificated  
Sue Grentz - Admin. Asst.  
Monica Campbell - Counselor  
Elaine Hogg - Special Education  
Danielle Graham - Para Educator  
Lynda Randolph - LA/SS



If you have over 22 days of accumulated sick leave and would like to share extra days, please contact the office manager in your building for the shared sick leave form. You may donate up to 6 days each year.

# THE AEA MARKETPLACE

Your source for goods and services from our membership community

**2004 TREK 21 Speed Mountain Bike** - with rapid fire shifters. 17.5" frame (medium size), Alpha custom aluminum frame, quick release Matrix 550 rims, front shocks, ProMax V brakes, Shimano Altus derailleurs, Cane Creek headset. Perfect for someone 5'5" to about 5'11". Excellent condition \$275 obo. Sam Hartt (ARHS) at 206-355-5055.

**1999 Plymouth Grand Voyager SE Van** - 1 owner with new tires. \$4,000 obo. Call Robin Light (Rainier) at 253-351-9813.

**1 set of 4 tires** - taken from a Ford F350 Lariat truck. About 35,000 miles left on tread \$400 obo.

**Kitchen table & 4 chairs** bought from the Old Cannery. Light pine in color. It is in fairly good condition. Although there are only 4 chairs the table easily seats 6—\$200.

**Granite coffee table & two end tables** - Custom granite, black with blue and gray flakes. \$300 obo.

Please email for pictures and more info. Brandi Gwin (LakeView) at [gwinhome@comcast.net](mailto:gwinhome@comcast.net)

**Maple Crib** with drawer, high quality mattress, crib set and wall art included. Excellent condition. \$150 obo. Contact Chris at 253-939-1858



**1998 26ft Alpha Sun 5th Wheel** - Asking \$3950 obo. Call Bob or Debbie Cantrall (Rainier) at 253-863-0702.

## 2001 Ford F-150 4x4

Air Conditioning, 4 doors, electric drivers seat, bed liner, electric moon roof, new all season tires, new battery, electric windows, sliding back window, two tone color (blue and silver) runs great, cloth upholstery (excellent condition) 94,300 miles, 6 disk CD changer. \$13,500.00 obo  
For details call Cathy (ARHS) or Jerry Jenks at 253-735-3411  
Also see on Auto Trader

## House for Rent in Puyallup

3 bedroom, 1 1/2 bath, 2 car garage, fenced back yard, RV parking, 3 blocks from Costco, \$1250/month, no smoking, no pets, available towards the end of July. Call Jerry or Judy Dennis (Olympic) at 253-631-3340



**Graco DuoGlider LXI with infant car seats** - Are you or someone you know having twins? Or have two small children under the age of 4! This black and tan double stroller with two matching infant car seats is the perfect deal. Rated #1 in double strollers by [about.pregnancy.com](http://about.pregnancy.com). Total individually retails for over \$400...will accept \$250 obo. Pictures available contact Alethea at [adozier@auburn.wednet.edu](mailto:adozier@auburn.wednet.edu) or call (206)251-5164.

**Sage Green Couch** with 4 pillows, 6 1/2 feet long, 32" deep, 3 years old, purchased at Macy's, asking \$150.

**27" Panasonic color TV/DVD/VCR combo**, 3 years old - \$250

**Solid Oak Roll Top Desk** - In great condition w/all original parts. Asking \$250.  
Contact Andrew Kennedy (Dick Scobee) at 253-278-0176

**O'Sullivan's Sportsman's Resort Membership** - Wonderful location in Moses Lake. Across the road from Moses Lake State Park. Membership is for sale for \$600.00. Transfer fee and yearly dues are additional. Please contact Stacy Fenton-Skirm (Ilalko) at 253-840-0174.



## Summer Vacation

- Ads are run in the AEA Marketplace on a first come, first served basis pending available space.
- Ads are accepted only in written form.
- Direct ads to Kimberly Greene via e-mail at [auburnea2@mindspring.com](mailto:auburnea2@mindspring.com)
- Ads are subject to approval from the Executive Board and content may be edited for length.