

AEA Viewpoint

May 2007



Take the lead.

Where Would You Choose To Substitute?

Auburn School District

Full Day Base Pay- \$105.00

Kent School District

Full Day Base Pay- \$116.00

Retired Kent Educator- \$121.00

Long Term Assignments receive per diem retroactive to the first day.

Assigned to cover during a planning period- \$17.00

Federal Way School District

Full Day Base Pay- \$112.00

After Training- \$125.00

Retired Federal Way Educator- \$136.00



Highline School District

Full Day Base Pay- \$135.00

(M-Th)

Fridays- \$140.00

Issaquah School District

Full Day Base Pay- \$126.00

Sumner School District

Full Day Base Pay- \$120.00

After 100 days of substituting- \$500.00 Bonus

After 150 Days of Substituting- \$1,000 Bonus

Renton School District

Full Day Base Pay- \$128.00

6th Consecutive Day- \$137.00

21st Consecutive Day- \$150.00

Retired Renton Educator- \$138.00

Retired Renton Educator 6th Day- \$147.00

Retired Renton Educator 21st Day- \$160.00

Puyallup School District

Full Day Base Pay- \$120.00



News You Can Use



The Auburn Education Association is carrying a guest editorial from substitute educator, Jim Stowe.

Myth: Substitutes are willing to work in Auburn, even though the pay is substantially less than neighboring districts, because it is such a good district.

Fact: Auburn is no different than any other suburban district and low pay does not attract needed substitutes. There are many days when a substitute shortage forces substitutes and contracted personnel to cover classes. Some teachers do not leave lesson plans or seating charts—essential elements for a successful substitute day. Auburn has many uncooperative (frequently dangerous) students that substitutes must face. Building administrators and other district personnel who work in the trenches agree there is a problem. Yet no one appears willing to help substitutes receive the pay they deserve.

If the superintendent and school board believe that substitutes will come to Auburn because “it is such a good district”, then they are

living in an unrealistic world.

Competitive compensation, commensurate with surrounding districts, is critical in order to obtain an adequate supply of substitute educators for Auburn.

In December, for the first time in nine years, the Auburn School District increased the base pay \$5.00 for a full day to the daily rate of payoff \$105.00 and \$2.50 for a half day which equals \$52.50. How many gallons of gas can be bought for \$2.50? Also there is a promise of \$500 bonus after working 100 days. This bonus only raises the overall compensation to \$110.00 per day; far less than many surrounding districts.

Substitutes have college degrees and often years of experience. Like other citizens, they have living expenses. Substitutes do not receive a COLA. Substitutes do not receive any medical benefits, so all living costs, including medical, must be paid from salary left after tax and social security deductions.

What do other school districts pay substitutes?

Here are a few examples:

Sumner--\$120;

Kent--\$116.48 plus a \$200 bonus after 20 (non continuing) days;

Highline--\$135 (M-TH) \$140 (F);

Federal Way--\$112, (\$125 following training), and \$136 to a retired Federal Way teacher;

Renton--\$128 and \$138 to a retired Renton teacher.

None of these districts has lesser or greater expenses than Auburn. But they are realistic in the need to attract substitutes and understand that substitutes have living expenses that must be met.

It's no myth that the current compensation level in Auburn is inadequate to attract and retain quality substitutes. The money must be found to increase the base pay if Auburn is serious about having a strong supply of substitutes.

Substitutes have seven competing districts to choose from before accepting an assignment from Auburn. There are many good reasons to substitute in Auburn - compensation is not one of them.

Charlie Thomas (Rainier) You're a winner! See Page 4

NEA Member Benefits

Win a 2 night - 3 day vacation package + \$500 American Express gift check

Register to win a 2 night - 3 day vacation package + \$500 American Express gift check . No purchase is necessary. Giveaway entry begins at 12:00:00 am, ET, May 01, 2007 and ends at 11:59:59 pm, ET, May 31, 2007. When you enter this giveaway you can be assured that NEA Member Benefits does not sell or share information about NEA members to any third party--**period**. For complete rules and entry forms log onto: www.neamb.com/contestentry.jsp and enter today!



NEA Accidental Death & Dismemberment and AD&D Plus Insurance Plans

Accidents happen when you least expect them.

There may not be a more affordable way to protect your family than with NEA Accidental Death and Dismemberment insurance issued by The Prudential Insurance Company of America. For \$19 a year you get \$30,000 of accidental death coverage and \$130,000 for any covered accidental death on a plane, train, bus or other public conveyance.

As an NEA member your coverage is guaranteed. This is guaranteed coverage and you have the choice of covering your entire family. Log onto the NEA website at <http://www.nea.org/index.html>

for more information.

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Did You Find It?



We have secretly placed the name of an AEA member within the pages of the Viewpoint.

If this is your name, you have won a \$5.00 gift card to Starbucks!~

To redeem your prize, contact AEA office manager, Kimberly Greene at auburnea2@mindspring.com or by phone at 253-804-6010

Shared Sick Leave



Deonna Steffy - Admin. Asst.
Sheri Adams - Certificated
Kathy Turner - Bus Driver
Tracy Adams - Para Educator
Jennifer Swanson - Certificated
Carmella Duca - Certificated
Sue Grentz - Admin. Asst.
Monica Campbell - Counselor
Elaine Hogg - Special Education
Danielle Graham - Para Educator
Lynda Randolph - LA/SS



If you have over 22 days of accumulated sick leave and would like to share extra days, please contact the office manager in your building for the shared sick leave form. You may donate up to 6 days each year.

THE AEA MARKETPLACE

Your source for goods and services from our membership community

Sage Green Couch with 4 pillows, 6 1/2 feet long, 32" deep, 3 years old, purchased at Macy's, asking \$150.

Solid Oak Roll Top Desk — In great condition w/all original parts. Asking \$250. Contact Andrew Kennedy (Dick Scobee) at 253-278-0176

1998 26ft Alpha Sun 5th Wheel — Asking \$3950 obo. Call Bob or Debbie Cantrall (Rainier) at 253-863-0702.

2004 TREK 21 Speed Mountain Bike — with rapid fire shifters. 17.5" frame (medium size), Alpha custom aluminum frame, quick release Matrix 550 rims, front shocks, ProMax V brakes, Shimano Altus derailleurs, Cane Creek headset. Perfect for someone 5'5" to about 5'11". Excellent condition \$325 obo. Sam Hartt (ARHS) at 206-355-5055.

Plymouth Grand Voyager SE Van — 1 owner w/new tires. \$4,000 obo. Call Robin Light (Rainier) at 253-351-9813.

30 Gallon Fish Tank — Includes all supplies. Comes with cabinet/stand! Contact Kelly Maloney (LakeView) at 253-435-0913 or kmaloney@auburn.wednet.edu

Attention all Science Teachers and Pet Lovers!

Looking for a great in class pet or just something new to have at home? I have a recently hatched clutch of bearded dragons for sale. Easy to care for. They are your standard brown variety these are snow/leucistic +citrus (yes there are designer reptiles) Normally they would sell for \$100-150 but I'm glad to give an educators discount. Contact Chris Telford (AHS) for more details at 253-670-3089.

Console Piano — has a nice tone to it, asking \$500.



The piano is located on the East Hill of Kent, near Hazelwood Elementary. For more information please call Polly Wilson at 253-852-8486.

Registration for the 2007 Trojan Tennis Camp is open!

Runs 07/03 - 07/31 boys & girls are welcome, ages 6-18. Campers work on drills, skill improvement and team building. You'll play in free tournaments against other campers. Receive a free t-shirt. And join the fun! The cost is \$85 and is run by AHS Varsity Tennis Coach, Phil Smetheram. For more info please call 206-271-3691 or email him at philsmet@msn.com

FREE — Sealy Posturepedic queen size mattress and box spring. Less than 5 years old. I live in Puyallup, just need to pick it up. Call Marcia Darrah (Mt. Baker) at 253-273-2307 leave a message.

1980 Ford Pick-up Truck — trailer special, 140,000 miles with rebuilt motor and transmission. Comes with 8.5 ft cab-over camper and canopy. Owned since '82 and have all receipts for repair and maintenance \$2950 obo.

Apartment for Rent — Northeast Enumclaw—nice 2 bdrm in four-plex w/covered parking. Recently remodeled w/dishwasher & other new appliances. Large grassy area for children. No pets, no smoking inside, background check fee. \$650/month. Contact Judy Dennis (Olympic) or Jerry & Judy (home) at 253-631-3340.

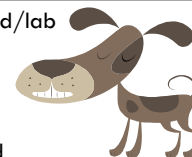


LOOKING TO ADOPT

Our family is looking for a gentle, loving guinea pig, gerbil, or other sweet-tempered rodent to love. Our two young daughters would like to be able to hold and cuddle without fear of biting. Would prefer that it came with it's own cage, but we can try to find one if it's not available. No cats or dogs due to Mom's allergies. Please contact Jana (Olympic) at jflibrarian@hotmail.com

Eventflow Baby Backpack — like new, used only twice. \$25 Contact Jennifer Bogard (Mt. Baker) at 253-804-4555.

Free to good home: One year old shepherd/lab female dog. Katy is very healthy, spayed, and has had all her shots. She is a very friendly and loving dog who loves being around people. She is good with kids and other dogs. Needs lots of room to run. Used to being outside, but would love being inside also. Contact Treena Daniels (Lea Hill) or call 253-351-9299.



Granite coffee table and two end tables — Custom granite, black with blue and gray flakes. \$500 obo.

1 set of 4 tires — taken from a Ford F350 Lariat truck. About 35,000 miles left on tread \$550 obo.

13 year old Thoroughbred horse — Great on trails, Dark Bay. Would make a good broodmare as well. Seattle Slew grand daughter. \$1500 obo.

Please email for pictures and more info. Brandi Gwin (LakeView) at gwinhome@comcast.net

- Ads are run in the AEA Marketplace on a first come, first served basis pending available space.
- Ads are accepted only in written form.
- Direct ads to Kimberly Greene via e-mail at auburnea2@mindspring.com
- Ads are subject to approval from the Executive Board and content may be edited for length.