

AEA Viewpoint



Take the lead.

A Member Driven, Democratic Organization

The Washington Education Association (WEA), is a member-driven, democratically governed organization. Once a year, about 1,000 WEA members selected by their peers in their local associations gather for the WEA Representative Assembly, or WEA R.A.

The annual delegate assembly is WEA's highest policy-making body. The meeting, which has a look and feel similar to a major political convention, provides a forum where WEA members can gather, discuss, debate and vote on the policy decisions that set the state Association's goals, priorities and policies for the coming year.

The WEA R.A. is also a chance to meet and visit with peers from across Washington, to appreciate the diverse views and priorities among WEA's tens of thousands of members and of course, an opportunity to have fun. The daily schedule can be long and intense, however, with evening work sessions often stretching until 10 or 11 pm.

In the weeks before and up to the R.A. business sessions, members and local association leaders can propose new policy initiatives or revisions to current policy issues, WEA activities during the past year, and the status of earlier directives adopted in previous R.A. delegate votes.

R.A. policy discussions typically focus on organizational strategies for WEA as well as its priorities for school funding, state regulations relating to public schools, the impact of upcoming political initiatives, professional development regulations, policies that impact working conditions for WEA members, and ensuring that WEA's many member constituencies, from pre school through K-12, specialists, education support professionals and higher education faculty, have a voice in these broader issues.

This year, the Auburn Education Association is pleased to send a diverse group of educators to represent Auburn members that the WEA Representative Assembly. Our delegates are:

Anne Clark, Dick Sco-bee

Paul Cooper, Olympic

Cathy deJong, Wash-ington

Lisa Gallinatti, ARHS

Laine Lenihan, ARHS

Dianne Jordan, Rainier

Tom McDermott, AHS

Leah McIntyre, Termi-nal Park

Carolyn Olson, Ilalko

Martha Robayo-White, Hazelwood

Geri Rohlff, ARHS

Kristin Todd, Rainier

Mike Van Eaton, ARHS

Kenny White, AHS

May 2008

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News you can use:

Sick Leave



Sick Leave is governed in the State of Washington by the Washington Administrative Code (WAC). In addition, the Auburn School District and the Auburn Education Association have language in the Negotiated Agreement that pertains to sick leave.

Annual Leave Allowance (Page 45 in our Negotiated Agreement)

At the beginning of each school year, full time Employees will be credited with an advance leave allowance of twelve days with full pay. These days are to be used for absence caused by illness or injury or emergency of the employee or employee's household, to care for sick children under age 18, spouse, domestic partner, parent(s), parent(s)- in-law, grandparent(s), or adult children with disabilities who have a health condition that requires treatment or supervision. Less than full-time Employees will be allotted the proportionate number of days.

Situations not outlined above may be eligible for emergency leave use.

Q: Isn't sick leave really "vacation time"?

A: No. Sick leave is for the express purposes listed in our Negotiated Agreement. Using sick leave for the purposes of taking a vacation is a violation of our Negotiated Agreement.

Q: What is the worst thing that could happen if I use sick leave for my own time?

A: If the District believes that an employee is misusing sick leave, the district has the right (and will) conduct an investigation. Employee's who misuse sick leave may receive disciplinary action from the District.

Q: What is emergency leave? (Page 46 in our Negotiated Agreement)

A: Our Negotiated agreement defines emergency leave as follows: "An emergency is defined as a suddenly-precipitated problem which is of such a nature that preplanning was not possible or could not have relieved the necessity for the Employee's absence."

Q: Who determines if the situation is an emergency?

A: The employer does. If you are requesting to use sick leave for anything other than what it is expressly outline to be used for, the employer (Auburn School District) makes the determination if sick leave can be used for emergency leave.

Q: I came to Auburn from another school district, do I get to bring my sick leave from my prior District with me to Auburn? (Page 46)

A: Sick leave earned and accrued from prior employment with the Auburn School District, other Washington public school districts, community colleges, educational service districts, or the office of the superintendent of public instruction, will be credited to an Employee's sick leave accumulation and may be used consistent with District policy and this Agreement. No accumulated sick leave shall be credited to an Employee's current sick leave accumulation if the Employee's most recent hire date with the Auburn School District was before February 8, 1979.

Q: I read in the AEA Viewpoint about "Sick Leave Sharing" what is this? (Page 47)

A: Sick leave sharing allows employees with 22 or more accumulated sick leave days to donate days to other employees who may need them. Employees who request shared sick leave go through an application process via Human Resources which qualify and approves the employees to receive donated sick leave days.

Member Benefits

NEA Free Give Away

Register to win a Napa Valley Picnic set, Aruba Wine Case and \$50.00 American Express Card.

Click on www.neamb.com

Don't forget to visit the NEA Member Benefit website each month to register for the free monthly give away!

John Yorke (AHS)- You're a Winner!



Safeway.com offers WEA Discount

To receive your discount, simply click on <http://shop.safeway.com/wea/>

The link will lead to a special shopping page designed especially for WEA members where you will be asked to register and may begin shopping immediately. At check out, simply enter the appropriate promotion code(s) to receive your discounts. Promotion codes are listed on the Washington Education Association/Safeway.com shopping page.



AEA Executive Board

President- Cathy deJong

AEA Office/253-804-6010

Vice-President- Paul Cooper

Olympic Middle/931-4966

Treasurer- Dianne Jordan

Rainier Middle/931-4843

Recorder- Lori Karpan

Cascade Middle/931-4995

Membership Awareness Chair (MAC)-Kristin Todd

Rainier Middle/931-4843

Primary Rep-Anne Clark

Dick Scobee/931-4984

Intermediate Rep-Leah McIntyre

Terminal Park/931-4978

Middle School Rep-Penny Cramer

Olympic Middle/931-4966

High School Rep-Geri Rohlf

Auburn Riverside/804-5154

Career and Tech Ed- Kenny White

Auburn High School/931-4880

Special Ed Rep- Wendy Titus

Hazelwood/931-4740

ESA Rep- Gary Jordan

Lakeland Hills/876-7711

Did You Find It?



We have secretly placed the name of AEA members within the pages of the Viewpoint.

If this is your name, you have won a \$5.00 gift card to Starbucks!~

To redeem your prize, contact AEA office manager, Kimberly Greene at office@auburnea.org or by phone at 253-804-6010

Shared Sick Leave



Check out this space for requests from your colleagues for shared sick leave.



Allison Aaby (Evergreen Heights); Lyudmila Kotlayasrova (AMHS); Laureen Leecher (Transportation); Kelly Ottele (Pioneer); Christine Erickson (Lake View); Deb Landis (Olympic); Carol Giboney (ARHS); Laurie Kizziah (AHS); Whitney Bailey (AHS); Michael Grimes (Trades); Marcia Darrah (Mt. Baker).

If you have over 22 days of accumulated sick leave and would like to share extra days, please contact the office manager in your building for the shared sick leave form. You may donate up to 6 days each year.

THE AEA MARKETPLACE

Your source for goods and services from our membership community

DISCOUNT MOVIE TICKETS



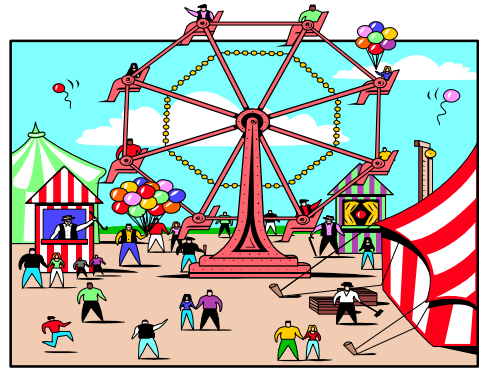
AEA has Regal Cinema tickets available for \$6.00 each.

These tickets have no expiration date and are valid for all show times except for the first 10 days of selected new release films. \$1.50 upgrade fee may be paid at the box office for admission to restricted films.

Movie tickets make great gifts for graduating students, classroom helpers or for yourself!

To order tickets go onto the AEA website to get the order form or email Kimberly Greene at office@auburnea.org and have the form electronically sent.

WILD WAVES TICKETS



Wild Waves tickets are on sale now! Tickets are available through June 20th. The price for admission is \$16.32 per ticket and tickets are good 7 days a week. Order tickets through the AEA office by using the Wild Waves order form that will be sent out this month.



VOLUNTEERS NEEDED

Volunteer at the White River Valley Museum as a School Tour Guide

Come join the fun leading kindergarten through 5th grade tours, helping young students explore our collections on pioneer life and westward migration, Native American culture, farming in the valley, logging, the railroad and more! Requirements include an interest in history, a fondness for working with kids, and a 6 hour per month commitment. No prior knowledge or experience is necessary: we provide all the training you'll need. Call 253-288-7439 or email tmccauley@auburn.gov for more information.

JOB-SHARE

My name is Brett Jaime and I am currently a .5 job-share at Mt. Baker where I teach 6th grade social studies. I am endorsed at the secondary level in social studies and I'm looking for a job-share partner at either the middle school or high school level. I can be contacted at 253-569-1040.

- Ads are run in the AEA Marketplace on a first come, first served basis pending available space.
- Ads are accepted only in written form.
- Direct ads to Kimberly Greene via e-mail at office@auburnea.org
- Ads are subject to approval from the Executive Board and content may be edited for length.