

2019-2020 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90/135 MA	MA+45	MA+90 PHD	
Base	0	48,969	50,288	51,656	53,027	58,790	63,087	65,922	0
Enrichment		6,393	6,566	6,744	6,924	7,676	8,236	8,607	
<b>Total</b>		<b>55,362</b>	<b>56,854</b>	<b>58,400</b>	<b>59,951</b>	<b>66,466</b>	<b>71,323</b>	<b>74,529</b>	
Prof. Hr. Rate		32.81	33.70	34.62	35.55	39.41	42.30	44.20	
Base	1	49,626	50,964	52,349	53,780	59,534	63,783	66,598	1
Enrichment		6,479	6,654	6,834	7,021	7,773	8,327	8,694	
<b>Total</b>		<b>56,105</b>	<b>57,618</b>	<b>59,183</b>	<b>60,801</b>	<b>67,307</b>	<b>72,110</b>	<b>75,292</b>	
Prof. Hr. Rate		33.26	34.16	35.09	36.05	39.91	42.77	44.66	
Base	2	50,254	51,606	53,005	54,545	60,266	64,428	67,275	2
Enrichment		6,561	6,737	6,920	7,122	7,868	8,411	8,783	
<b>Total</b>		<b>56,815</b>	<b>58,343</b>	<b>59,925</b>	<b>61,667</b>	<b>68,134</b>	<b>72,839</b>	<b>76,058</b>	
Prof. Hr. Rate		33.68	34.59	35.53	36.56	40.40	43.20	45.11	
Base	3	50,900	52,264	53,678	55,269	60,972	65,037	67,953	3
Enrichment		6,645	6,823	7,007	7,216	7,960	8,490	8,872	
<b>Total</b>		<b>57,545</b>	<b>59,087</b>	<b>60,685</b>	<b>62,485</b>	<b>68,932</b>	<b>73,527</b>	<b>76,825</b>	
Prof. Hr. Rate		34.11	35.03	35.98	37.05	40.88	43.61	45.57	
Base	4	51,647	53,077	54,505	56,156	61,873	65,890	68,842	4
Enrichment		6,742	6,929	7,116	7,332	8,078	8,602	8,988	
<b>Total</b>		<b>58,389</b>	<b>60,006</b>	<b>61,621</b>	<b>63,488</b>	<b>69,951</b>	<b>74,492</b>	<b>77,830</b>	
Prof. Hr. Rate		34.54	35.49	36.45	37.55	41.38	44.06	46.04	
Base	5	52,533	53,975	55,426	57,177	62,892	66,833	69,854	5
Enrichment		6,858	7,047	7,236	7,465	8,211	8,725	9,120	
<b>Total</b>		<b>59,391</b>	<b>61,022</b>	<b>62,662</b>	<b>64,642</b>	<b>71,103</b>	<b>75,558</b>	<b>78,974</b>	
Prof. Hr. Rate		34.98	35.93	36.81	38.07	41.88	44.50	46.51	
Base	6	53,211	54,623	56,122	57,960	63,634	67,496	70,532	6
Enrichment		6,947	7,131	7,327	7,567	8,308	8,812	9,208	
<b>Total</b>		<b>60,158</b>	<b>61,754</b>	<b>63,449</b>	<b>65,527</b>	<b>71,942</b>	<b>76,308</b>	<b>79,740</b>	
Prof. Hr. Rate		35.42	36.36	37.37	38.59	42.37	44.94	46.96	
Base	7	54,643	56,082	57,608	59,554	65,308	69,145	72,281	7
Enrichment		7,134	7,322	7,521	7,775	8,526	9,027	9,436	
<b>Total</b>		<b>61,777</b>	<b>63,404</b>	<b>65,129</b>	<b>67,329</b>	<b>73,834</b>	<b>78,172</b>	<b>81,717</b>	
Prof. Hr. Rate		36.22	37.18	38.19	39.48	43.29	45.84	47.92	
Base	8	56,392	57,910	59,472	61,580	67,412	71,232	74,481	8
Enrichment		7,362	7,561	7,764	8,040	8,802	9,300	9,724	
<b>Total</b>		<b>63,754</b>	<b>65,471</b>	<b>67,236</b>	<b>69,620</b>	<b>76,214</b>	<b>80,532</b>	<b>84,205</b>	
Prof. Hr. Rate		37.38	38.39	39.43	40.82	44.69	47.22	49.38	
Base	9		59,806	61,445	63,629	69,570	73,389	76,750	9
Enrichment			7,808	8,022	8,307	9,083	9,581	10,020	
<b>Total</b>			<b>67,614</b>	<b>69,467</b>	<b>71,936</b>	<b>78,653</b>	<b>82,970</b>	<b>86,770</b>	
Prof. Hr. Rate			39.65	40.73	42.18	46.12	48.65	50.88	
Base	10			63,444	65,786	71,805	75,609	79,079	10
Enrichment				8,283	8,589	9,375	9,871	10,324	
<b>Total</b>				<b>71,727</b>	<b>74,375</b>	<b>81,180</b>	<b>85,480</b>	<b>89,403</b>	
Prof. Hr. Rate				42.06	43.61	47.60	50.12	52.42	

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		BA	BA+15	BA+30	BA+45	BA + 90/135 MA	MA+45	MA+90 PHD	
Base	11				68,003	74,115	77,929	81,470	11
Enrichment					8,878	9,676	10,174	10,636	
<b>Total</b>					<b>76,881</b>	<b>83,791</b>	<b>88,103</b>	<b>92,106</b>	
Prof. Hr. Rate					45.08	49.13	51.66	54.01	
Base	12				70,149	76,509	80,312	83,960	12
Enrichment					9,158	9,989	10,485	10,962	
<b>Total</b>					<b>79,307</b>	<b>86,498</b>	<b>90,797</b>	<b>94,922</b>	
Prof. Hr. Rate					46.50	50.71	53.23	55.66	
Base	13					78,967	82,755	86,511	13
Enrichment						10,310	10,804	11,294	
<b>Total</b>						<b>89,277</b>	<b>93,559</b>	<b>97,805</b>	
Prof. Hr. Rate						52.35	54.86	57.35	
Base	14					81,487	85,369	89,158	14
Enrichment						10,639	11,145	11,640	
<b>Total</b>						<b>92,126</b>	<b>96,514</b>	<b>100,798</b>	
Prof. Hr. Rate						54.02	56.59	59.10	
Base	15					83,606	87,589	91,476	15
Enrichment						10,915	11,435	11,943	
<b>Total</b>						<b>94,521</b>	<b>99,024</b>	<b>103,419</b>	
Prof. Hr. Rate						55.42	58.06	60.64	
Base	16					85,275	89,337	93,303	16
Enrichment						11,133	11,663	12,181	
<b>Total</b>						<b>96,408</b>	<b>101,000</b>	<b>105,484</b>	
Prof. Hr. Rate						56.53	59.22	61.85	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$1,750	\$2,750	\$3,750	\$4,750				
BA+90/135/MA		\$98,158	\$99,158	\$100,158	\$101,158				
MA+45		\$102,750	\$103,750	\$104,750	\$105,750				
MA+90		\$107,234	\$108,234	\$109,234	\$110,234				