

# IN THE KNOW



Auburn Education Association

September 2019

Welcome back to the 2019-2020 school year!

I hope you all had a wonderful summer and had time for fun and relaxation. It was great to see so many of you last week and it promises to be a busy school year for staff and students! In the Spring of 2020, your AEA Bargaining team will be back at the table with Auburn School District to bargain our next contract. We will be doing site visits starting in the fall so that we can get your input into ideas/needs for the next contract. Speaking of the contract, please check out the AEA website at [www.auburnea.org](http://www.auburnea.org) to find the current contract along with SPED pilot language.

As you know, the state is taking over our health care system starting Jan. 1, 2020. Please check out the AEA website for information from WEA regarding SEBB. I will pass along any information I get about SEBB but your best bet to get your questions answered will be to call Payroll and Benefits **(253) 931-4925** as they are the TRUE experts in all things SEBB related. WEA Health Care hotline began Sept. 3; **(855)668-5039** for WEA members who need additional assistance selecting an insurance company or plan. There will also be a Facebook live event on Sept. 18 at 5:00 pm along with a virtual benefit fair on Oct. 1. I will post updates on all things SEBB related to our AEA website [www.auburnea.org](http://www.auburnea.org) and send members an email letting you know there is more information available on the site.

AEA will be hosting monthly social events again this year. We will have a little of everything from happy hour meet ups, hockey and baseball games for families and another paint party!

We will also be hosting Professional Development for AEA members. In early October, we are partnering with Valic for a New Educator dinner where new hires to AEA will be provided with important contract language and Valic will provide information on which retirement plan to select. I also hope to hold several Cert 101 trainings and Cert 101 for CTE among some other PD ideas.

Finally, we would love to celebrate milestones or celebratory news of our members with everyone. If you know of anything that you would like to see celebrated in this monthly newsletter, please email me ([pres@auburea.org](mailto:pres@auburea.org)) and I will include (big anniversaries, weddings, birth of child etc..).

Have a great school year!

In Solidarity,

*Elaine Hogg, President*

Auburn Education Association  
253-804-6010 office  
253-670-8801 office cell

## DID YOU KNOW?

Certificated staff in ASD are paid for 120 enrichment hours which **are individually directed by employee (meaning no school admin can tell you how to use these hours)** they **must align with state law.**

### ◆ Enrichment Hours must fall into the following categories

#### Extended Day opportunities for students to enhance learning

- Extended School Year opportunities to enhance student learning
- Parent Outreach activities to bridge home/school relationships
- Professional Development
  
- *At this time we do not have any further clarification from OSPI as to what falls under each category, but as professionals I am confident we are able to determine which category our extra work falls into!*

◆ You **are not** required to sign in for professional development opportunities unless there are clock hours offered and you would like the clock hours. You are expected to attend professional development activities and staff meetings as a professional, but if you have an emergency or other extenuating circumstance that keeps you from attending, you are required to let your administrator know before the meeting.

◆ You cannot have a building vote to hold activities on non work days or waiver days. AEA and ASD has a process called Waiver to the Negotiated agreement (found in the very back of the contract) that must be followed when staff want to do something differently than what is in the contract.

## Upcoming dates

### **OCTOBER 2nd:**

New Educators Seminar @ James P. Fugate Building

5—6:30 pm, talk about which retirement plan to sign up for, find out about resources available to new educators

### **SEBB open enrollment October 1st—November 15th , 2019**

- \* January 1, 2020 SEBB benefits take effect
- \* Questions? Call the hotline: 1-855-668-5039

AEA Office

1802 A Street SE, Suite B

Auburn, WA 98002

UniServ Director: Debbie Bickert

Field Assistant: Kim Thomas

Field Assistant: Albina Terpay

**Congratulations to our 2018-2019 Retirees**

Scott Allen	Rainier
Karen Baldrige	Annex
Art Benard	ARHS
Lonnie Chavez	AMHS
Suzie Chipps-Freeman	Alpac
Anne Clark	Mt. Baker
Ralph Cubit	ARHS
Scott Davidson	Rainier
Mary Davis	Hazelwood
Gordon Elliot	AHS
Elsa Fager	AMSH/Rainier
Anne Fischer	Hazelwood
Arnie Grab	Evergreen
Denise Iselin	Annex
Barbara Knapp	AHS/TAP
Beth Johnson	Hazelwood
Laurel Lee	Pioneer
Jacqueline Myers	WAHS
Maureen Neubauer	Ilalko
Cheryl Nielsen	Ilalko
Daniel Normura	Olympic
Gail Storrs	Alpac
Ernie Zeiger	ARHS



**FALL PRE-RETIREMENT SEMINAR**

When: Friday November 1st; 5—8 PM

Saturday November 2nd; 8—3:30 PM

Where: Auburn Riverside Library

Cost: \$45 for WEA member/Spouse, \$30 for Pre-Retired mem.

Minimum of 20 required to host seminar—sign ups in October

**2019-2020**

**AEA Officers/Executive Committee:**

**President:**

Elaine Hogg

AEA Office / 253-804-6010 or  
pres@auburnea.org

**Vice President:**

Paul Cooper / Olympic MS

**Treasurer:**

TBD

**Recorder:**

Sally Koenig / Mt. Baker MS

**Member Awareness Chairperson:**

Lainee Dow / Olympic MS

**High School Rep:**

Scott Husar / ARHS

**Middle School Rep:**

Aaron Cowan / Mt. Baker MS

**Intermediate Rep:**

Leah McIntyre / Terminal Park

**Primary Rep:**

Sandra Robinson / Dick Scobee

**Special Education Rep:**

Wendy Titus / AJ

**Career & Tech. Ed. Rep:**

Kyle Rees / ARHS

**ESA Rep:**

Deb Landis / AMHS