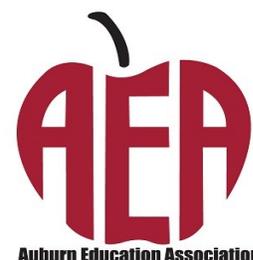


IN THE KNOW



Auburn Education Association

October 2019

Dear AEA Members,

Now that we've been back to work for 8 weeks, I hope things are settling down from all the craziness that the beginning of the year brings. I know that the world is not perfect, and I want you to know that I have been working hard to solve issues as they arise. Here are some of the BIG items I have been working on that are taking time:

- Elementary WAC time
- Late bussing
- Discipline issues and concerns
- Music committee
- Bargaining planning

I appreciate when members reach out to their building reps and me and I know it is frustrating that some items take more time than others. Please know that AEA Reps and myself are working hard to advocate for all members, and as soon as I hear or AEA decides our next course of action, I will let you know. I appreciate your patience.

Other information of importance:

SEBB open enrollment closes November 15. If you haven't signed up yet, I suggest you do so **NOW**. It can be a complicated website and it takes time for dependents to be verified so DO NOT WAIT. ASD is hosting another Town Hall in early November and has open computer labs to help with sign up. Click here to see the dates and times: [SEBB meetings and computer](#)

Did you know that there are 1,145 Certs in ASD and 1,073 of them are AEA members? That's 94% of all certificated staff are AEA members! Like good educators, we've now raised the bar and our new goal is 98%! Lisa sent head reps the names of certs who are not members, please help them out by talking to your colleagues about the benefits of membership so everyone has a voice!

Our WEA PAC numbers are the highest ever! 547 AEA members have joined WEA-PAC, which is 51% of our membership. This was a long-standing goal of AEA and I am thrilled we met that goal and raised the bar to our new goal of 55%! Shout out to Laine Dow, our MAC Chair, for her tireless advocacy in this area. For those of you who are not aware, WEA-PAC is our political action committee and our mission is to elect pro-public education, pro-union candidates to public office. We need elected leaders at every level who will advocate and support students, public education and our core union issues. We elect those leaders by having a strong political action committee. It only costs \$2.25 month and is a payroll deduction. If you would like to become a member, email me and I'll send you a form!

This year is a bargaining year and we are holding interviews for our open middle school position tomorrow. Our team is beginning to plan our 1:1 sessions with members, attending a training through WEA and another training with ASD team. Bargaining is scheduled to start in March 2020 so look for an email in the coming months about when 1:1's will be held in your building and alternative times at the AEA office.

Finally, check out the AEA website auburnea.org for a wealth of information. You can view and to download the contract, view the structure of AEA as an organization, lists of building reps, upcoming Professional Development opportunities and a host of information about SEBB.

Have a great week!

Elaine

What is American Education Week?

American Education Week—November 18-22, 2019—will present all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference in ensuring that every child receives a quality education.



The AEA office will be closed Monday November 11th in observance of Veterans Day.

Thank you to the ASD staff that served out country.

Show your union pride—AEA apparel is now available. Need something to wear on **Wear RED for Ed** days?

Orders close on the first of every month. Typical turn around time is two weeks with delivery to your school within 3 weeks. Remember to click pick up for free delivery and we will make sure your order is delivered to your school. *Note: ladies t shirts run small so order a size larger. Ladies Fleece and sweatshirts run true to size.*

<https://www.agpestores.com/sportsconnection/groups.php>

Auburn Education Association

Passcode: AEA



AEA Office

1802 A Street SE, Suite B

Auburn, WA 98002

UniServ Director: [Debbie Bickert](#)

Field Assistant: [Kim Thomas](#)

Field Assistant: [Laura Chaplin](#)

The PUB at Lake Tapps



November 8th, 2019

3—6 pm



Come join the **AEA** for a happy hour social at the PUB in Lake Tapps!

The AEA will provide an assortment of appetizers.

This is a no host bar event.

1406 Lake Tapps Pkwy. E., STE 10

Auburn



The AEA office will be closed at noon on November 27 for the Thanksgiving Holiday!



2019-2020

AEA Officers/Executive Committee:

President:

Elaine Hogg

AEA Office / 253-804-6010 or pres@auburnea.org

Vice President:

Paul Cooper / Rainier MS

Treasurer:

Mike Van Eaton / ARHS

Recorder:

Sally Koenig / Mt. Baker MS

Member Awareness Chairperson:

Lainee Dow / Olympic

High School Rep:

Scott Husar / ARHS

Middle School Rep:

Aaron Cowan / Mt. Baker MS

Intermediate Rep:

Leah McIntyre / Terminal Park

Primary Rep:

Sandra Robinson / Dick Scobee

Special Education Rep:

Wendy Titus / AJ

Career & Tech. Ed. Rep:

Kyle Rees / ARHS

ESA Rep:

Deb Landis / AMHS