

**Memorandum of Understanding
2020-2021 One Year Contract Extension**

Between the Auburn School District and the Auburn Education Association

1 The Auburn Education Association (AEA) and Auburn School District (ASD) agree to extend the
2 duration of the 2018-2020 Collective Bargaining Agreement (CBA) currently set to expire on
3 August 31, 2020 to a new expiration date of August 31, 2021 inclusive of the following
4 modifications.

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6 1. Certificated staff compensation shall be increased by three percent (3%), inclusive of the
7 IPD, to be added to the 2019-2020 Salary Allocation Model (SAM). For the purposes of
8 this section the SAM is defined as Base + Enrichment.

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10 2. Create a Secondary Music committee to address concerns regarding extra duties stipends
11 for band, choir and orchestra.

12
13 This committee will make recommendations to the labor management committee no later
14 than February 26, 2021.

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16 3. Extension of the Special Education LOA dated May 24, 2019 to August 31, 2021, except
17 for the continuation of the Special Education Advisory Committee. Additionally, the
18 AEA president will meet with the Executive Director of Human Resources to clarify and
19 update language regarding Para Vacancies. Recommendations will be brought to labor
20 management committee for final decision.

21 4. Create a Special Education SLP/OT/PT/Psych committee to address the following
22 concerns:

- 23 a. Caseload
- 24 b. Workload issues
- 25 c. Medicare billing

26
27 This committee will make recommendations to the labor management committee no later
28 than February 26, 2021.

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30 5. The labor management team will meet to discuss the 2021-2022 calendar.

Agreed to this 28 day of August 2020.

Signed this 31 day of August 2020.

FOR THE ASSOCIATION:

FOR THE DISTRICT:


Elaine Hogg, President - AEA


Daman Hunter, Assistant Superintendent
Of Human Resources