

IN THE KNOW



Auburn Education Association

March 31, 2017

Pres Says.... AEA wins \$2,040 WEA Membership Matters Grant for Building Blitzes

What comes to mind when you think of the word Blitz? A sudden military attack or a football move perhaps, not in the AEA's case. The AEA will begin "a sudden, energetic, and concerted effort, typically on a specific task."

Our goal is to visit all AEA members the \$2,040 WEA grant we won affords us the opportunity to do that. AEA desires to be relevant to all certificated staff. We want to hear what you would like from your union. We want to make sure the AEA is working for you.

Our team, along with WEA members will be contacting our certificated staff –that wish to participate - for about 10 minutes during their planning times.

We started our blitz with Auburn Mountainview and Auburn Riverside on March 30, 2017. We will continue April 6th and 20th with WAHS, AHS, middle schools and elementary schools.

We may not be able to complete all our visits until next fall depending on building schedules and the team members' availability.

Since we will begin bargaining next year, be thinking about what you'd like to share with our team during your visit.

Coaches bargaining is done!

The bargaining team for the coaches' contract has reached a tentative agreement with the Auburn School District. The ratification meeting will take place on April 19th at 6:30 pm at Auburn Mountainview High School in the library.

The AEA blitz team members are:

- Aaron Cowan – MS Rep – Mt. Baker
- Chris Wilson – Member Awareness Chair – Rainier
- Anne Clark – Recorder – Mt Baker
- Sandra Robinson – Primary Rep – Dick Scobee
- Elaine Hogg – Special Ed Rep – Auburn HS TAPP program
- Carrie Sukert – Counselor/Building Rep – Lakeview
- Deb Landis – Counselor/Building Rep – Auburn Mountainview HS
- Art Spencer – Librarian/Building Rep – Arthur Jacobson
- Dianne Jordan – President – Rainier

WEA Members are:

- Debbie Bickert – PSUC – staff
- Shannon McCann – Federal Way EA President
- Kristi Taylor – WEA Membership Matters Committee
- A variety of WEA staff that will rotate in and out as their schedules allow.

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April is National Poetry Month

This event was inaugurated by the Academy of American Poets in 1996. Over the years, it has become the largest literary celebration in the world with schools, publishers, libraries, booksellers, and poets celebrating poetry's vital place in our culture. Bring poetry to life in your classroom!

The NEA website has compiled an extensive list of ideas and resources . Click [here](#) to check it out.

Culturally Responsive Strategies

Create Equity and Cultural Responsiveness in your classroom

Designed to help develop skills as a culturally responsive professional.

WEA/AEA members are no charge, Non-WEA/AEA members \$100 registration fee

Continental breakfast and lunch included, space is limited to 48 participants

To request a registration form please email: office@auburnea.org

This six hour seminar is designed to help develop skills as a culturally responsive professional. You will learn how to:

- ◆ Integrate cultural competency definition into your daily practice and classroom environment, “The will and skill to create authentic and effective relationships across differences”.
- ◆ Understand the research and impact of resiliency in student growth by increasing relational strategies that focuses on asset based instruction. Develop student resiliency as a primary factor in closing the opportunity/achievement gap.
- ◆ Use the cultural competency framework of awareness, understanding, skills and advocacy to increase your effectiveness with students from diverse populations including: socio-economic, language, ethnicity, race, sexual orientation, gender, religion, age and ability.
- ◆ Grow as a culturally responsive educator through reflective practice by increasing your AWARENESS of self (biases, stereotypes, expectations) and the KNOWLEDGE of other social group categories to which one does not belong.
- ◆ You will be introduced to some of the essential core practices for developing your culturally responsive management techniques.
- ◆ Learn how to: build social relationships, communicate in culturally responsive ways, cultivate a safe and inclusive environment, and engaging with families and communities.
- ◆ You will have the opportunity to reflect, discuss, and share your cultural assumptions, views, and prejudices to help begin to examine your own cultural histories and biases in working with students from culturally, linguistically, and socio-economically diverse backgrounds.
- ◆ You will receive resources and materials to support your classrooms.

AEA Office

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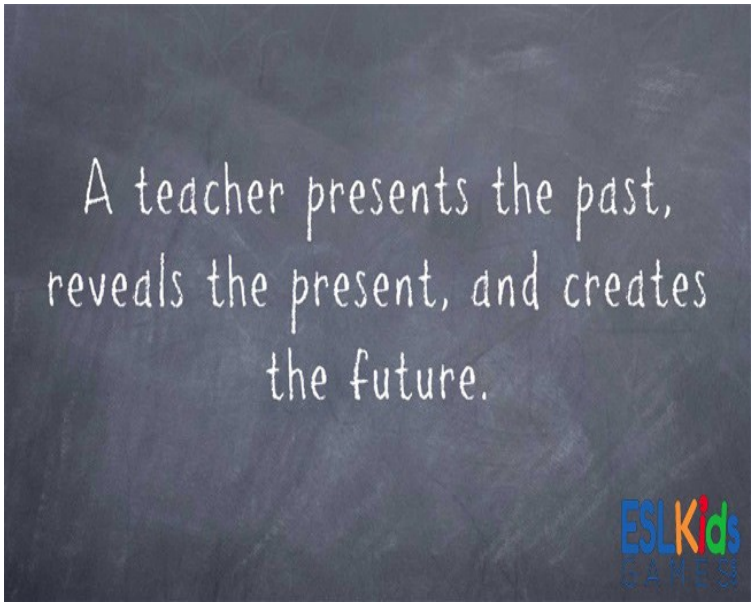
Auburn, WA 98002

253-804-6010 or office@auburnea.org

UniServ Director: [Debbie Bickert](#)

Field Assistant: [Kim Thomas](#)

Field Assistant: [Albina Terpay](#)



All New AEA Website

The AEA is excited about the launch of the all new website. If you haven't had the chance to check it out please do.

www.auburnea.org

Our goal is have up to date and relevant information. The front page features are always changing.

The You Should Know page has current AEA events and opportunities listed.

You can find your contract, constitution, and bylaws under My Union. Want to know the school calendar for the next few years, check out AEA and ASD calendar page, under My Union.

We want to make it easy for you to find the information you want, when you need it.

Lets play a game, hidden throughout the website are FOUR members names. Find your name and contract the AEA office to get your \$10 gift card. office@auburnea.org

AEA Officers and

Executive Committee:

President:

Dianne Jordan

AEA Office / 253-804-6010 or
pres@auburnea.org

Vice President:

Paul Cooper / Olympic MS

Treasurer:

Steve Goliff / LeaHill

Recorder:

Anne Clark / Mt. Baker MS

Member Awareness Chairperson:

Chris Wilson / Rainier MS

High School Rep:

Mike Van Eaton / ARHS

Middle School Rep:

Aaron Cowan / Mt. Baker MS

Intermediate Rep:

Leah McIntyre / Terminal Park

Primary Rep:

Sandra Robinson / Dick Scobee

Special Education Rep:

Shelley Warner / AHS

Career & Tech. Ed. Rep:

Jim Wickens / ARHS

ESA Rep:

Verne Qualls / Annex

Sooner or later....

Retirement in your future?

Glossary of a few terms commonly used

Annuity—A guaranteed payment (purchased with the idea of maintaining a steady income stream) for a defined period of time.

Beneficiary—recipient of what is left of an account after the owner dies

DRS—Department of Retirement Systems, a governmental agency that oversees the retirement system.

PEBB—A department of the State Healthcare Authority offering medical insurance plans subsidized by the State for their Retirees

Pension—money received monthly from the state upon retirement

SCY—service credit years, the number of years that money is contributed into the state retirement system

VEBA—an investment account that is funded by the money from the sick leave cash out to be used to pay for qualified medical expense

Spring Membership Grants!

Thank you to all who submitted their applications for the Spring Membership Grants.

The grant selection committee is meeting on April 4th to make their decisions.

Checks will be cut the 5th and 6th and sent out to awarded members.

For Sale

This is a reminder that AEA is happy to post items for sale or rent in the newsletter.

Your information is due the last Tuesday of the month prior to the last working Friday of the month.

Please email: office@auburnea.org

Kent Performance Auto Center

After School Oil Change Special!

15% off all scheduled services. Oil, brakes, tune ups, etc.

930 Central Ave S, Kent WA 98032

253-854-0100

A teacher takes
a Hand, opens
a Mind and
touches a Heart



April 2017



Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3 Exec Board	4	5	6	7	8
9	10 School Board	11 Spring Vacation	12	13 WEA-Rep	14 Assembly	15 Spokane
16	17	18 LMT	19	20	21	22
23	24 Rep Council School Board	25	26	27	28	29
30						

April 2017

April 3rd Executive Board Meeting

April 10th School Board Meeting

April 10-14 Spring Vacation

April 13-15th WEA-RA Assembly, Spokane

April 18th LMT

April 24th Rep Council

April 24th School Board Meeting, Auburn Mountainview High School