



WHEN IT COMES TO OUR PUBLIC SCHOOLS AND STUDENTS, WHO DO YOU TRUST?



OUR UNION...



THEIR FREEDOM FOUNDATION...

VS

- **BARGAINS** better pay and benefits
- **FIGHTS FOR** smaller class sizes
- **DEFENDS** our employment rights
- **ADDRESSES** workplace concerns
- **ENSURES** fair evaluations
- **NEGOTIATES** reasonable workloads and working conditions
- **ADVOCATES** for fully funded schools
- **REPRESENTS** thousands of Washington educators in every community

- **OPPOSES** higher pay for educators
- **OPPOSES** smaller class sizes
- **OPPOSES** local collective bargaining and other worker rights
- **OPPOSES** fair evaluations
- **OPPOSES** educators having a voice in education policy decisions
- **OPPOSES** increased funding for public schools
- **REPRESENTS** extremist out-of-state political groups and corporate foundations

Since 1889, the **Washington Education Association** and our local unions have been representing K-12 and higher education employees and advocating for Washington students.

Now, extremist political groups like the Freedom Foundation (aka, Choice for Teachers) are attacking our right to be represented by our union. They claim they're on the side of workers and school employees, but when you look at the facts, it's clear the Freedom Foundation doesn't support us — and is actually trying to prevent us from supporting our schools and students.

THE FREEDOM FOUNDATION'S AGENDA: WEAKEN OUR PUBLIC SCHOOLS IN FAVOR OF CORPORATIONS AND WEALTHY CEOS

“(Unions like WEA) won’t go away until we drive the proverbial stake through their hearts and finish them off for good.”

— *Freedom Foundation CEO Tom McCabe, fundraising letter, October 2017*



The Freedom Foundation and CEO Tom McCabe are notorious for clogging our mailboxes with spam emails and unwanted junk mail. Even worse, the Foundation’s political operatives often brag about harassing public employees at our workplaces — and at our homes. Putting the safety and privacy of school employees at further risk, the Foundation recently requested the birth dates for ALL public employees. In media reports, Foundation employees said they will use our private information to continue their harassment campaign against education employees.

WEA is fighting to protect our privacy and safety in the courts and the Legislature. Meanwhile, McCabe’s intentions are clear. He recently described WEA members as the “enemy” and vowed to “bankrupt” us and to “dramatically reduce” our ability to advocate for students. FF is trying to undermine our public schools. They want to weaken WEA and our local unions so we have less of a united voice.

The Freedom Foundation has ties to Betsy DeVos and other wealthy corporate interests — yet they refuse to say who is funding their attacks on unions. The good news is that while their tactics are annoying and intrusive, WEA members are more united than ever — especially as more and more educators learn about the Freedom Foundation’s *real* agenda.

WHY THIS MATTERS FOR EVERY STUDENT AND EDUCATOR:

‘There is far too much at stake!’

“I taught in Wisconsin until 2014. I moved to Washington after Gov. Scott Walker and the Wisconsin legislature decimated the collective bargaining and union representation rights of educators and other public workers. Educators lost their professional autonomy and their collective voice, and students stopped getting the resources they needed.”

— *Teacher and Spokane Education Association member Angela Bina*

