

2023-2024 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	0	57,940	59,501	61,120	62,742	69,561	74,645	77,999	0
Enrichment		7,570	7,773	7,985	8,197	9,088	9,752	10,191	
<b>Total</b>		<b>65,510</b>	<b>67,274</b>	<b>69,105</b>	<b>70,939</b>	<b>78,649</b>	<b>84,397</b>	<b>88,190</b>	
of. Hr. Rate		38.81	39.87	40.96	42.07	46.62	50.05	52.31	
Base	1	58,718	60,301	61,939	63,632	70,440	75,468	78,799	1
Enrichment		7,672	7,878	8,093	8,314	9,203	9,860	10,295	
<b>Total</b>		<b>66,390</b>	<b>68,179</b>	<b>70,032</b>	<b>71,946</b>	<b>79,644</b>	<b>85,327</b>	<b>89,094</b>	
of. Hr. Rate		39.35	40.41	41.51	42.65	47.22	50.61	52.85	
Base	2	59,461	61,061	62,716	64,537	71,307	76,231	79,600	2
Enrichment		7,768	7,978	8,193	8,432	9,316	9,959	10,400	
<b>Total</b>		<b>67,229</b>	<b>69,038</b>	<b>70,909</b>	<b>72,969</b>	<b>80,624</b>	<b>86,190</b>	<b>90,000</b>	
of. Hr. Rate		39.85	40.15	42.04	43.26	47.80	51.11	53.37	
Base	3	60,225	61,839	63,511	65,394	72,142	76,952	80,403	3
Enrichment		7,869	8,079	8,298	8,544	9,425	10,054	10,505	
<b>Total</b>		<b>68,094</b>	<b>69,919</b>	<b>71,809</b>	<b>73,938</b>	<b>81,567</b>	<b>87,005</b>	<b>90,908</b>	
of. Hr. Rate		40.36	41.45	42.57	43.83	48.38	51.60	53.92	
Base	4	61,108	62,800	64,490	66,444	73,207	77,961	81,453	4
Enrichment		7,984	8,205	8,426	8,681	9,564	10,185	10,642	
<b>Total</b>		<b>69,092</b>	<b>71,004</b>	<b>72,916</b>	<b>75,124</b>	<b>82,771</b>	<b>88,146</b>	<b>92,095</b>	
of. Hr. Rate		40.87	41.99	43.12	44.44	48.96	52.13	54.47	
Base	5	62,157	63,864	65,580	67,652	74,414	79,076	82,652	5
Enrichment		8,121	8,344	8,568	8,838	9,722	10,332	10,798	
<b>Total</b>		<b>70,277</b>	<b>72,207</b>	<b>74,148</b>	<b>76,490</b>	<b>84,136</b>	<b>89,408</b>	<b>93,450</b>	
of. Hr. Rate		41.39	42.52	43.54	45.04	49.51	52.66	55.03	
Base	6	62,958	64,630	66,403	68,579	75,291	79,861	83,453	6
Enrichment		8,225	8,444	8,676	8,960	9,837	10,434	10,903	
<b>Total</b>		<b>71,184</b>	<b>73,074</b>	<b>75,079</b>	<b>77,539</b>	<b>85,128</b>	<b>90,296</b>	<b>94,356</b>	
of. Hr. Rate		41.91	43.03	44.22	45.66	50.13	53.18	55.56	
Base	7	64,653	66,356	68,162	70,464	77,272	81,812	85,521	7
Enrichment		8,447	8,669	8,906	9,206	10,095	10,688	11,174	
<b>Total</b>		<b>73,100</b>	<b>75,025</b>	<b>77,068</b>	<b>79,671</b>	<b>87,367</b>	<b>92,500</b>	<b>96,695</b>	
of. Hr. Rate		42.86	44.00	45.19	46.71	51.22	54.25	56.70	
Base	8	66,723	68,519	70,368	72,861	79,762	84,281	88,125	8
Enrichment		8,717	8,952	9,194	9,520	10,421	11,011	11,514	
<b>Total</b>		<b>75,440</b>	<b>77,471</b>	<b>79,562</b>	<b>82,380</b>	<b>90,183</b>	<b>95,292</b>	<b>99,639</b>	
of. Hr. Rate		44.23	45.42	46.65	48.29	52.88	55.87	58.42	
Base	9		70,762	72,701	75,286	82,315	86,834	90,811	9
Enrichment			9,245	9,498	9,836	10,755	11,345	11,864	
<b>Total</b>			<b>80,007</b>	<b>82,199</b>	<b>85,122</b>	<b>93,070</b>	<b>98,179</b>	<b>102,675</b>	
of. Hr. Rate			46.91	48.19	49.91	54.57	57.56	60.21	

2023-2024 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
Base	10			75,066	77,838	84,959	89,460	93,566	10
Enrichment				9,807	10,170	11,100	11,688	12,224	
<b>Total</b>				<b>84,873</b>	<b>88,008</b>	<b>96,059</b>	<b>101,148</b>	<b>105,791</b>	
of. Hr. Rate				49.77	51.60	56.32	59.30	62.02	
Base	11				80,461	87,693	92,205	96,395	11
Enrichment					10,512	11,457	12,047	12,594	
<b>Total</b>					<b>90,973</b>	<b>99,150</b>	<b>104,252</b>	<b>108,990</b>	
of. Hr. Rate					53.33	58.12	61.12	63.90	
Base	12				83,000	90,525	94,744	99,341	12
Enrichment					10,844	11,827	12,415	12,979	
<b>Total</b>					<b>93,844</b>	<b>102,352</b>	<b>107,159</b>	<b>112,321</b>	
of. Hr. Rate					55.02	60.00	62.99	65.86	
Base	13					93,434	97,917	102,359	13
Enrichment						12,208	12,792	13,373	
<b>Total</b>						<b>105,641</b>	<b>110,709</b>	<b>115,732</b>	
of. Hr. Rate						61.94	64.92	67.85	
Base	14					96,416	101,009	105,492	14
Enrichment						12,596	13,197	13,783	
<b>Total</b>						<b>109,013</b>	<b>114,206</b>	<b>119,275</b>	
of. Hr. Rate						63.92	66.95	69.92	
Base	15					98,923	103,636	108,234	15
Enrichment						12,924	13,540	14,141	
<b>Total</b>						<b>111,847</b>	<b>117,176</b>	<b>122,374</b>	
of. Hr. Rate						65.57	68.69	71.75	
Base	16					100,897	105,703	110,396	16
Enrichment						13,182	13,810	14,424	
<b>Total</b>						<b>114,079</b>	<b>119,513</b>	<b>124,820</b>	
of. Hr. Rate						66.89	70.07	73.18	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$2,250	\$3,250	\$4,250	\$5,250				
BA+90/MA		\$116,329	\$117,329	\$118,329	\$119,329				
MA+45		\$121,763	\$122,763	\$123,763	\$124,763				
MA+90		\$127,070	\$128,070	\$129,070	\$130,070				